

November 2022

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## NEWSLETTER

## Special points of interest:

- NI Changes 2022/23
- Payroll Submission Date—December 2022
- Pay Award NJC April 2022
- Pay Award Teachers September 2022

**NI Changes November 2022/23**

As you may have heard there has been a turnaround in the recent National Insurance rise of 1.25% that related to the Health and Social Care Levy.

This will be reversed from 6 November 2022 and will be implemented in the November Payroll run.

\*\*\* Please note there have been no changes announced to the tax-free personal allowance. This remains at £12,570 for the 2022/23 tax year.

**Payroll Submission Dates**

Please be aware that all submissions of sickness returns and changes to effect pay must be received within **PPS** by no later than Thursday 1st December 2022, in order to be reflected in December salary payments.

The early submission date is due to the Early Christmas Pay day, Thursday 22nd December 2022.



## Local Government Services (NJC) Pay Agreement 2022-23

As you may have heard the NJC Pay Award for April 2022 has now been agreed.

- with effect from 1 April 2022, an increase of £1,925 on all NJC pay points 1 and above
- with effect from 1 April 2022, an increase of 4.04 per cent on all allowances (as listed in the 2021 NJC pay agreement circular dated 28 February 2022)
- with effect from 1 April 2023, an increase of one day to all employees' annual leave entitlement
- with effect from 1 April 2023, the deletion of pay point 1 from the NJC pay spine.

SMBC will apply the Pay Award in November along with arrears backdated to 1 April 2022.

## Teachers Pay Award 2022/23

The new pay scales for teachers and school leaders for 2022-2023 have been confirmed by the Department for Education. Teachers across the country will benefit from pay increases which will be backdated from 1st September 2022.



Schools Model Pay Policy Cabinet Report 16 November 2022.

Implementation of Teachers pay award will be in December 2022 pay and arrears back to September 2022.

